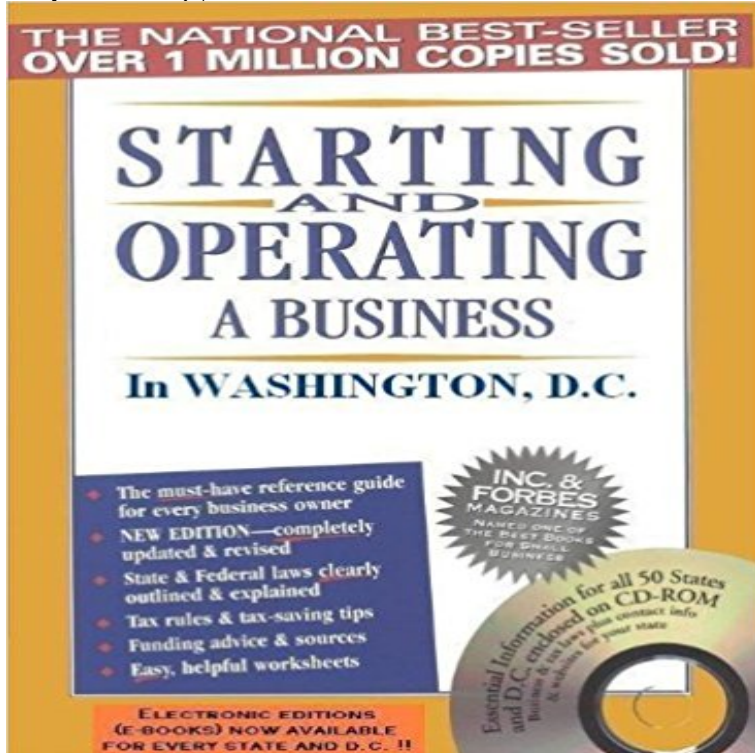


# Starting and Operating a Business in Washington, D.C. (Starting and Operating a Business in the U.S. Book 2015)



Starting and Operating a Business in Washington, D.C. (July, 2015) is the most complete tax and legal guidebook in existence for District of Columbia small businesses. The author, a retired attorney and CPA and a Harvard Law graduate, provides readers a detailed but easy to read explanation of the tax and legal ground rules you need to know to navigate successfully through the complex maze of federal and District of Columbia tax and business laws and regulations.

The roughly 500 pages (if printed) of each state edition in this e-book series offer far more than a dry description of the applicable business laws and taxes, however. The lively text is peppered throughout the book with key points to consider, including Cautions, Planning Points, Important Points, and Update Notes that are highlighted to get your attention. FEDERAL LAWS AND TAXES Federal tax and legal coverage includes individual income, self-employment, estate, gift, and excise taxes, federal payroll taxes, withholding of various taxes; securities laws and regulations; the Americans with Disabilities Act; environmental laws; minimum wage/overtime and child labor laws; anti-discrimination and HealthCare Reform laws that apply to employers; immigration laws affecting hiring; OSHA job safety and health requirements; ERISA (employee benefits) compliance; the Family and Medical Leave Act rules; mail order sales and telemarketing regulations; consumer credit laws;

Internet taxation and regulation; and much more.

**WASHINGTON, D.C. LAWS AND TAXES** District of Columbia tax and legal coverage includes the District of Columbia individual income tax, corporate income and/or franchise taxes, District of Columbia sales and use, property, and unemployment taxes, withholding of employment taxes, and other state and local business taxes; state fair employment laws, which may differ from federal; the District of Columbia minimum wage, overtime, and child labor laws; mandatory workers compensation insurance and new hires reporting; wage payment requirements; when/if registration of fictitious business names (trade names) is required; and much more.

**OTHER IMPORTANT INFORMATION AND ADVICE** In addition to extensive, up-to-date coverage of federal and District of Columbia business laws and taxes, you will also find this e-book to be a gold mine of other useful information and advice for running your business. It includes topics such as an entire chapter on site selection for your business; guidance for obtaining financing and choosing accounting methods; dos and don'ts when buying an existing business, acquiring a franchise, or signing a lease; pros and cons of corporations, LLCs, and other business entities, as well as District of Columbia filing fees and taxes for each type of entity. Other chapters deal with subjects such as how to protect your assets from creditors; whether to incorporate in a state other than the District of Columbia; international ISO-9000 standards and certification of your business; use of Universal Product Codes

and RFID tags; electronic data interchange; how to classify workers as either employees or independent contractors; advice about joining a multilevel marketing program; exporting tips; cash flow management and fraud detection; and estate planning, to name a few covered topics.

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