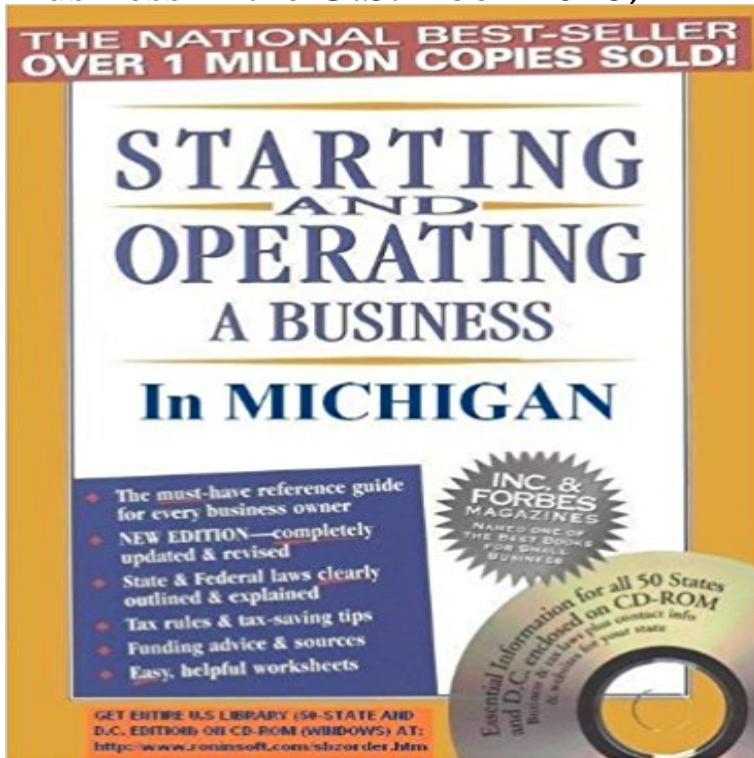


Starting and Operating a Business in Michigan (Starting and Operating a Business in the U.S. Book 2016)



(UPDATED FULLY FOR THE SWEEPING FEDERAL TAX LAW CHANGES IN THE CONSOLIDATED APPROPRIATIONS ACT OF 2016!) Starting and Operating a Business in Michigan (March, 2016 Edition) is the most complete tax and legal guidebook in existence for Michigan small businesses. The author, a retired attorney and CPA and a Harvard Law graduate, provides you with a detailed but easy to read explanation of the tax and legal ground rules you need to know to navigate successfully through the complex maze of federal and Michigan tax and business laws and regulations. The roughly 500 pages (if printed) of each state edition in this e-book series offer far more than a dry description of the applicable business laws and taxes, however. The lively text is peppered throughout the book with key points to consider, including Cautions, Planning Points, Important Points, and Update Notes that are highlighted to get your attention. FEDERAL LAWS AND TAXES Federal tax and legal coverage includes individual income, self-employment, estate, gift, and excise taxes, federal payroll taxes, withholding of various taxes; securities laws and regulations; the Americans with Disabilities Act; environmental laws; minimum wage/overtime and child labor laws; anti-discrimination and HealthCare Reform laws that apply to employers; immigration laws affecting hiring; OSHA job safety and health requirements;

ERISA (employee benefits) compliance; the Family and Medical Leave Act rules; mail order sales and telemarketing regulations; Internet taxation and regulation; and much more.

MICHIGAN LAWS AND TAXES (UPDATED FULLY for 2016 Michigan income tax rates, reduction in Michigan unemployment taxes, postponement of decrease in annual report filing fees, and changes in Michigan minimum wage and labor laws) Michigan tax and legal coverage includes the Michigan state income tax, the Michigan Business Tax, Michigan sales and use, property, and unemployment taxes, withholding of employment taxes, and other state and local business taxes; state fair employment laws, which may differ from federal; the Michigan minimum wage, overtime, and child labor laws; mandatory workers compensation insurance and new hires reporting; wage payment requirements; when/if registration of fictitious business names (trade names) is required; and much more.

OTHER IMPORTANT INFORMATION AND ADVICE
In addition to extensive, up-to-date coverage of federal and Michigan business laws and taxes, you will also find this e-book to be a gold mine of other useful information and advice for running your business. It covers topics such as an entire chapter on site selection for your business; obtaining financing and choosing accounting methods; dos and donts when buying an existing business, acquiring a franchise, or signing a lease; pros and cons of corporations, LLCs, and other business entities, as well as Michigan filing fees and taxes for each type of entity. Other

chapters deal with subjects such as how to protect your assets from creditors; incorporation in a state other than Michigan; international ISO-9000 standards and certification of your business; use of Universal Product Codes and RFID tags; how to classify workers as either employees or independent contractors; advice about joining a multilevel marketing program; exporting tips; cash flow management and fraud detection; and estate planning, to name a few covered topics. **FREE STUFF!** The e-book also contains a link to the authors web site, where purchasers of this publication can download (FREE!) the Small Business Advisor software program (Windows), which will create a customized version of this book on your PC, based on a series of questions it will ask you about your business. The software (which sells for \$29.95), also creates a customized Small Business Checklist on your computer, extensively listing various federal and Michigan tax and business regulations that will apply to your particular business.

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