

Hiring the Best Candidate Every Time Using Handwriting Analysis



With handwriting analysis you will have the competitive edge in hiring employees. This book teaches you hiring skills very few managers have. Year after year, the business community is spending large sums on various personnel screening tools; however, despite all this intensive testing, few applicants ever live up to what they appear on paper or in interviews. During employee testing and interviews, job candidates will show courtesy and friendliness, an eager attitude, a remarkable resume, and immaculate references. They will hide evidence of slovenly work habits, lack of motivation, refusal to obey rules, the habit of failing to meet deadlines, stubbornness, irritability, temper, difficulties in getting along with others and duplicity. Handwriting analysis (or graphology) uncovers the true personality. Handwriting analysis is an invaluable employee selection tool because it tells the employer how a candidate really thinks, reaches decisions, and plans or organizes activities. It shows how diligently he (or she) can be expected to apply himself and what kind of job he would do best. It reveals social skills and exposes fears, defenses, and other problem areas. As a personnel screening technique, it will provide much information that otherwise could not be obtained. With handwriting analysis an employer can discover a candidate's success traits and problem areas, thinking patterns (analytical, investigative, methodical, imaginative), aptitudes (creativity, literary leanings, manual dexterity, organizational

ability drives (goal level, optimism, tenacity) performance (determination, initiative) emotional responsiveness (outgoing, self-concept (self-confidence versus self-underestimation) interpersonal skills (need for involvement, generosity, talkativeness, forthrightness in communication versus temper, domineering etc.) fears (jealousy, self-consciousness, fear of criticism) defenses (defiance, procrastination, vanity, withdrawal) and much more

Customers are saying: I never knew how easy it was to hire the right person. Whether the analysis is for potential employers or for personal insight, the information that is provided is thorough. Do you want to learn more? Just scroll up to the top and click the orange Buy Now button. You don't need a Kindle to buy this book. You can download a Free Kindle Reader to your smartphone, tablet or computer.

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Every Time Using Handwriting Analysis Handwriting analysis is being carried out more and more in recruitment the method, with some 75% using graphology as part of their recruitment process. When used correctly, graphology can give a good indication of a All this probably sounds quite tempting to time-pressed recruiters, particularly if

Hiring the Best Candidate Every Time Using Handwriting Analysis Graphology is the analysis of the physical characteristics and patterns of handwriting purporting to be able to identify the writer, indicating psychological state at the time of writing, or evaluating personality . Professional graphologists using handwriting analysis were just as ineffective as lay people at predicting

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The French continue to use handwriting analysis to assess prospective In most of the world, the use of graphology in recruitment is marginal. But in So what does a company get if it submits candidates handwriting samples to a graphologist? According to Catharine Bottiau, one of Frances best-known

Hiring The Best Candidate Every Time Using Handwriting Analysis Get the information edge when hiring, promoting or reorganizing human resources. Handwriting Analysis can provide companies with personality profiles of potential employees and Find out if the candidate is capable of performing the job. The best alternative is Handwriting Analysis or Graphology. Hiring the Best Candidate Every Time Using Handwriting Analysis Many companies use graphology (handwriting analysis) when hiring. Job knowledge tests measure a candidates technical or theoretical expertise in a If carefully constructed, integrity tests can be good predictors of job performance. If a candidate meets every other criteria, then a stellar test result could be the final

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Graphology - Wikipedia The use of handwriting analysis combined with other recruitment methods can With handwriting analysis, the candidate does not know what exactly is being It is very hard to forge handwriting over an extended period. The analysis of each of these factors reveals over highly specific 40 personality

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