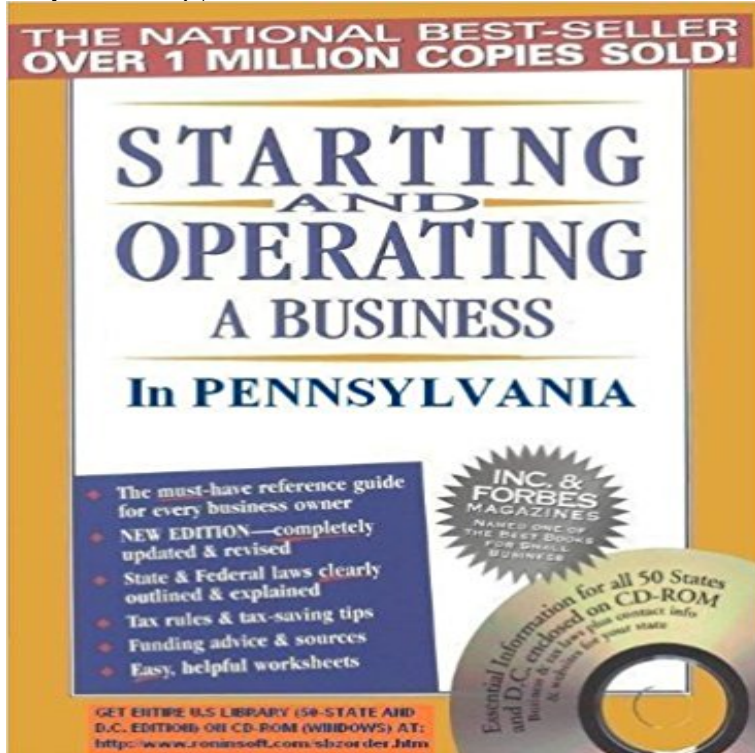


# Starting and Operating a Business in Pennsylvania (Starting and Operating a Business in the U.S. Book 2015)



Starting and Operating a Business in Pennsylvania (November, 2015) is the most complete tax and legal guidebook in existence for Pennsylvania small businesses. The author, a retired attorney and CPA and a Harvard Law graduate, provides you with a detailed but easy to read explanation of the tax and legal ground rules you need to know to navigate successfully through the complex maze of federal and Pennsylvania tax and business laws and regulations. The roughly 500 pages (if printed) of each state edition in this e-book series offer far more than a dry description of the applicable business laws and taxes, however. The lively text is peppered throughout the book with key points to consider, including Cautions, Planning Points, Important Points, and Update Notes that are highlighted to get your attention. FEDERAL LAWS AND TAXES Federal tax and legal coverage includes individual income, self-employment, estate, gift, and excise taxes, federal payroll taxes, withholding of various taxes; securities laws and regulations; the Americans with Disabilities Act; environmental laws; minimum wage/overtime and child labor law; anti-discrimination and HealthCare Reform laws that apply to employers; immigration laws affecting hiring; OSHA job safety and health requirements; ERISA (employee benefits) compliance; the Family and Medical Leave Act rules; mail order sales and telemarketing regulations; Internet taxation and

regulation; and much more.  
UPDATED FULLY FOR IRS  
2016 INFLATION  
ADJUSTMENTS IN FEDERAL  
INCOME TAX BRACKETS,  
FRINGE BENEFITS,  
RETIREMENT PLAN LIMITS,  
AND ESTATE AND GIFT TAX  
EXEMPTIONS!  
PENNSYLVANIA LAWS AND  
TAXES Pennsylvania tax and  
legal coverage includes the  
Pennsylvania state income tax,  
state corporate income and capital  
stock/franchise taxes,  
Pennsylvania sales and use,  
property, and unemployment  
taxes, withholding of employment  
taxes, and other state and local  
business taxes; state fair  
employment laws, which may  
differ from federal; the  
Pennsylvania minimum wage,  
overtime, and child labor laws;  
mandatory workers compensation  
insurance and new hires  
reporting; wage payment  
requirements; when/if registration  
of fictitious business names (trade  
names) is required; and much  
more. Now covers the new Child  
Labor Act that went into effect in  
2013, replacing the old  
Pennsylvania child labor statutes.  
OTHER IMPORTANT  
INFORMATION AND ADVICE  
In addition to extensive,  
up-to-date coverage of federal  
and Pennsylvania business laws  
and taxes, you will also find this  
e-book to be a gold mine of other  
useful information and advice for  
running your business. Topics  
include an entire chapter on site  
selection for your business;  
guidance for obtaining financing  
and choosing accounting  
methods; dos and donts when  
buying an existing business,  
acquiring a franchise, or signing a  
lease; pros and cons of  
corporations, LLCs, and other

business entities, as well as Pennsylvania filing fees and taxes for each type of entity. Other chapters deal with subjects such as how to protect your assets from creditors; whether to incorporate in a state other than Pennsylvania; international ISO-9000 standards and certification of your business; use of Universal Product Codes and RFID tags; electronic data interchange; how to classify workers as either employees or independent contractors; advice about joining a multilevel marketing program; exporting tips; cash flow management and fraud detection; and estate planning, to name a few covered topics. **FREE STUFF!** The e-book also contains a link to the authors web site, where purchasers of this publication can download (FREE!) the Small Business Advisor software program (Windows), which will create a customized version of this book on your PC, based on a series of questions it will ask you about your business.

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