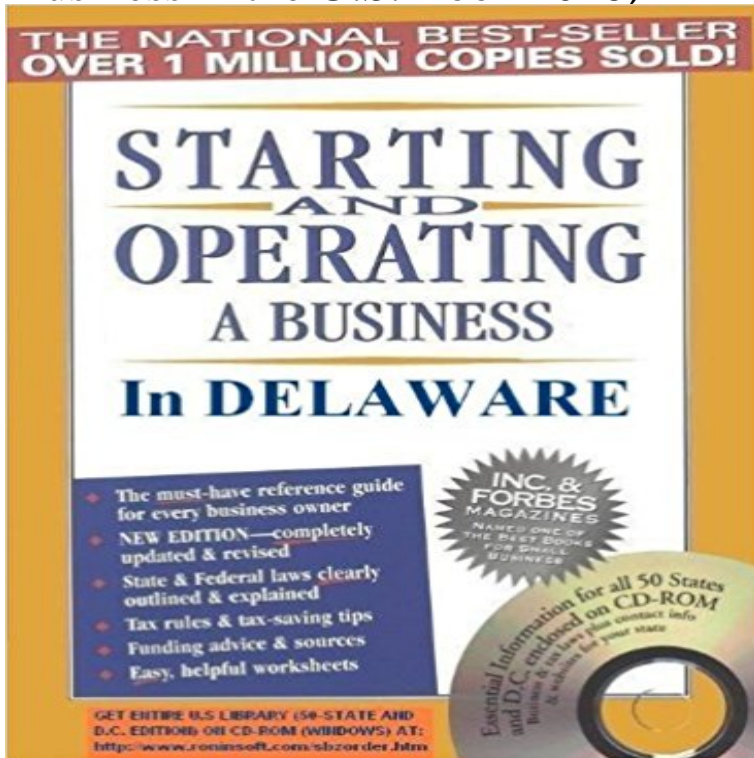


Starting and Operating a Business in Delaware (Starting and Operating a Business in the U.S. Book 2016)



Starting and Operating a Business in Delaware (February, 2016 Edition) is the most complete tax and legal guidebook in existence for Delaware small businesses. FULLY UPDATED FOR SWEEPING NEW TAX LEGISLATION, THE CONSOLIDATED APPROPRIATIONS ACT OF 2016. The author, a retired attorney and CPA and a Harvard Law graduate, provides you with a detailed but easy to read explanation of the tax and legal ground rules you need to know to navigate successfully through the complex maze of federal and Delaware tax and business laws and regulations. The roughly 500 pages (if printed) of each state edition in this e-book series offer far more than a dry description of the applicable business laws and taxes, however. The lively text is peppered throughout the book with key points to consider, including Cautions, Planning Points, Important Points, and Update Notes that are highlighted to get your attention. FEDERAL LAWS AND TAXES Federal tax and legal coverage includes individual income, self-employment, estate, gift, and excise taxes, corporate income tax; payroll and withholding taxes; securities laws and regulations; environmental laws; minimum wage/overtime and child labor laws; ADA and other anti-discrimination and Health Care Reform laws that apply to employers; immigration laws affecting hiring; OSHA job safety and health requirements; ERISA (employee benefits) compliance;

the Family and Medical Leave Act rules; mail order sales and telemarketing regulations; Internet taxation and regulation; and much more. **UPDATED FULLY FOR RECENT (2016) FEDERAL TAX LEGISLATION AND 2016 INFLATION-ADJUSTED TAX BRACKETS, PENSION AND FRINGE BENEFIT LIMITS AND OTHER INFLATION-ADJUSTED TAX ITEMS DELAWARE LAWS AND TAXES (FULLY UPDATED FOR 2016 DELAWARE TAX RATES, INCREASES IN THE STATE MINIMUM WAGE, NEW DELAWARE ANTI-DISCRIMINATION LAW THAT WENT INTO EFFECT AT THE END OF 2015, AND OTHER MAJOR DELAWARE LABOR LAW CHANGES)** Delaware tax and legal coverage includes the Delaware state income tax, state corporate income and franchise taxes, Delaware gross receipts, property, and unemployment taxes, withholding of employment taxes, and other state and local business taxes; state fair employment laws, which differ from federal; the Delaware minimum wage, overtime, and child labor laws; mandatory workers compensation insurance and new hires reporting; wage payment requirements; when registration of fictitious business names (trade names) is required; other state labor laws; limits on using lie detector tests for employees; and much more. **OTHER IMPORTANT INFORMATION AND ADVICE** In addition to extensive, up-to-date coverage of federal and Delaware business laws and taxes, you will also find this e-book to be a gold mine of

other useful information and advice for running your business. It covers topics such as an entire chapter on site selection for your business; obtaining financing and choosing accounting methods; dos and donts when buying an existing business, acquiring a franchise, or signing a lease; pros and cons of corporations, LLCs, and other business entities, as well as Delaware filing fees and taxes for each type of entity. Other chapters deal with subjects such as how to protect your assets from creditors; incorporation in a state other than Delaware; international ISO-9000 standards and certification of your business; use of Universal Product Codes, QR Codes, and RFID tags; how to classify workers as either employees or independent contractors; advice about joining a multilevel marketing program; exporting tips; cash flow management and fraud detection; and estate planning, to name a few covered topics.

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